SALARY and CONTRACT CONTINUATION ADDENDUM

AGREEMENT with ADMINISTRATOR

This Agreement is made by and between the Board of Directors of Educational Service Unit 1, hereinafter referred to as "the Board" and Bill Heimann, hereinafter referred to as "the Administrator".

The Administrator's Contract of Employment (the "Contract") entered into between the parties hereto on or about the 13th day of February, 2024; contains a continuation clause and provides salary and benefit information outlined below. It is agreed that the terms and conditions of the Contract shall continue in force and effect except as modified as follows:

Section 1. Term of Contract. The contract is hereby extended to June 30, 2027.

Section 2. Salary. The base salary for the 2025-26 year shall be: \$210,620 and shall be applicable for the year which commences July 1, 2025 and ends June 30, 2026.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated below.

In accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 11th day of February, 2025.

EDUCATIONAL SERVICE UNIT 1

Board President

Board Secretary

Executed by the Administrator this 11th day of February, 2025

Administrator