

**ESU #1 BOARD MEETING**  
**May 14, 2013**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, May 14, 2013, at 5:30 p.m. at ESU #1 in Wakefield, Nebraska.

**Present:** Rhonda Heise, Nancy Kirkholm (5:35), Sally Reinert, Rich Higgins, Dave Dowling, Ronnie Wenstrand, Tom Luxford and Rod Garwood. **Absent:** Joy Bock, Fred Boelter and Steve Grube

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Audience: None

Call Meeting to Order.

A. Announcement of Open Meetings Act Posting

At the beginning of this meeting, the Chairman announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

B. Board Member Roll Call. Recording secretary completed roll call of board members. Motion by Reinert, second by Garwood, to excuse the absence of members Joy Bock, Fred Boelter, and Steve Grube. After discussion, the Board voted as follows:

**For:** Heise, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0

C. Approval of Agenda. Motion by Garwood, second by Heise, to approve the May 14, 2013, agenda as presented. After discussion, the Board voted as follows:

**For:** Heise, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0

D. Consent Agenda. Motion by Reinert, second by Kirkholm, to approve all items on the consent agenda as provided (April 9, 2013 Minutes; Financial Reports; Treasurer's Report, May Bills of \$563,679.41 and Administrator's Report). After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

E. Public Comment. None

F. Staff Development Focus. Administrator Uhing outlined a three-year plan for improving student achievement through staff development.

G. AEASA Conference. Administrator Uhing reviewed the dates for the conference and will be asking for a commitment from the Board by the August Board meeting. Motion by Garwood, second by Reinert, to send Board representatives to the AESA Conference. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

- H. Annual Service and Personnel Survey. Motion by Wenstrand, second by Garwood, to accept the annual survey results as presented by Administrator Uhing. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-00

- I. Flexible Spending Account. Motion by Dowling, second by Reinert, to set the maximum annual contribution amount which may be allocated to the Health Care Flexible Spending Account Benefit to not exceed the lesser of the Participant's salary reduction elected for the plan year of \$2,500 plus any Employer contributions that may be made. In addition, Administrator Uhing is authorized to sign the required Certificate of Adopting Resolution on behalf of the Board for the Administrator of the plan (Almquist, Maltzahn, Galloway and Lueth). After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

- J. Board Member Resignation. Motion by Garwood, second by Luxford, to accept the resignation of Board member Steve Grube, with regret, effective May 14, 2013. In addition, the Board instructed Administrator Uhing to advertise the vacancy in the Cedar County News. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

- K. NNNC Technology Budget. Motion by Heise, second by Luxford, to approve the NNNC Budget of \$267,000 for 2013-14. The projected expenses will be either shared equally by the five participating ESU's or based on student population. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

- L. SRS Fee Structure. Motion by Garwood, second by Reinert, to approve payment of the 2013-14 SRS Fee for all ESU #1 area schools at a cost of \$18,044. This amount will be included in the School Project Budget. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

- M. PowerSchool Contract. Motion by Higgins, second by Luxford, to approve the increase of \$2/hour, from \$42 to \$44, for PowerSchool Manager Sharon VanCleave as recommended by Administrator Uhing. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0

- N. Facility Review. Options for creating additional storage space at Tower School was discussed. The Board instructed the Administration to work with the Board Building and Grounds Committee and report back to the Board on a recommendation.

- O. Negotiations. Motion by Garwood, second by Wenstrand, to approve the Classified Staff 2013-14 Proposal as presented by Administrator Uhing. After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None;  
**Not Voting:** None; **Motion Carried:** 8-0

- P. Personnel. Motion by Dowling, second by Reinert, to approve the following new hires:  
Molly Mitchell, Speech/Language Technician (185 days);  
Nancy Dean, Speech/Language Pathologist (132 days);  
Kayla Brown, School Psychology Intern (190 days);  
Laurie Smith, Occupational Therapist (195 days);

After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None;  
**Not Voting:** None; **Motion Carried:** 8-0

Motion by Higgins, second by Garwood, to approve the following voluntary contract amendments:

Jessica Fischer, Speech/Language Pathologist (increase ~ 148 to 185 days)  
Colleen Chase, Communication Aide (decrease ~ 185 to 113 days)  
Staci Fethkenher, Physical Therapist (decrease ~ 195 to 176 days)  
Joni Foster-McFee, Speech/Language Technician (decrease ~ 185 to 148 days)

After discussion, the Board voted as follows:

**For:** Heise, Kirkholm, Reinert, Higgins, Luxford, Dowling, Wenstrand and Garwood; **Against:** None;  
**Not Voting:** None; **Motion Carried:** 8-0

Classified Staff Changes:

Winnebago Paraeducator Alex Schumacher ended employment on April 26, 2013  
Tower School Paraeducator Kayla Messerole resigned effective June 27, 2013  
COTA Amy Haselhorst voluntary reduction from 195 days to 117 effective in 2013-14 year

- Q. Adjournment. As there were no additional agenda items, Chairman Dowling declared the meeting adjourned at 6:15 p.m.



Lisa Salmon, Recording Secretary

Ronnie Wenstrand, Board Secretary

**Next Meeting ~ Tuesday, June 11, 2013 @ 5:30 p.m.**