

ESU #1 BOARD MEETING
March 13, 2018

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, March 13, 2018 at 5:30 p.m. at ESU #1 in Wakefield, Nebraska.

Present: Helen Sorensen, Sally Reinert, Jeff Messersmith, Ronnie Wenstrand, Rodney Garwood and Rhonda Heise. **Absent:** Lana Oswald, Adrian (AJ) Johnson, Dave Dowling, Fred Boelter and Tom Luxford

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Audience: None

Call Meeting to Order.

A. Announcement of Open Meetings Act Posting

At the beginning of this meeting, Secretary Wenstrand announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

- B. Board Member Roll Call. Recording secretary completed roll call of board members. Motion by Garwood, second by Heise, to excuse the absence of members: Oswald, Johnson, Dowling, Boelter and Luxford. After discussion and on roll call vote, the Board voted as follows:

For: Sorensen, Reinert, Messersmith, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None;
Motion Carried: 6-0.

- C. Approval of Agenda. Motion by Garwood, second by Reinert, to approve the March 13, 2018 agenda as presented. After discussion and on roll call vote, the Board voted as follows:

For: Sorensen, Reinert, Messersmith, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None;
Motion Carried: 6-0.

- D. Consent Agenda. Motion by Reinert, second by Sorensen, to approve all items on the consent agenda as provided (February 13, 2018 Minutes; Financial Reports; Treasurer's Report, February Bills of \$842,590.66 and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

For: Sorensen, Reinert, Messersmith, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None;
Motion Carried: 6-0.

- E. Public Comment. None

- F. ESU #1 Construction Project Report. Administrator Heimann provided an updated report on the construction and remodel project.

- G. ESUCC Report. Administrator Heimann outlined the ESUCC "Redesign" process currently underway.

- H. Staff Reduction in Force. See attached Resolution, which is considered part of these minutes as contained herein.

- I. Legislation. Administrator Heimann provided an update on current and proposed educational legislation

- J. Personnel. Motion by Messersmith, second by Sorenson, to approve the resignation of Speech & Language Pathologist Janine Carlow, effective at the end of the 2017-18 contract year. After discussion and on roll call vote, the Board voted as follows:

For: Sorensen, Reinert, Messersmith, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None;
Motion Carried: 6-0.

Classified staff changes reported to the Board ~

Resignation:

Tower Paraeducator Grace Fitzgerald effective March 13, 2018.

- K. Adjournment. As there were no additional agenda items, Chairman Dowling declared the meeting adjourned at 6:00 p.m.



Lisa Salmon, Recording Secretary

Ronnie Wenstrand, Board Secretary

Next Meeting ~ Tuesday, April 10, 2018 @ 5:00 p.m.

RESOLUTION

WHEREAS, changes in circumstances have occurred in this Educational Service Unit necessitating reduction in force, and such changes in circumstances specifically relate to teaching staff member Caleb Mattson; and,

WHEREAS, Mattson was notified that Educational Service Unit One was considering the non-renewal or termination of his employment contract with this Educational Service Unit at the end of the 2017-18 school year as a result of a change in circumstances necessitating a reduction in force; and,

WHEREAS, Mattson was notified of his right to request a hearing within seven (7) days from the date of such notification as required by law, and that in the event no request for hearing was made as required by law, the Board would proceed to take action to non-renew or terminate his employment contract with Educational Service Unit One without further notice; and,

WHEREAS, Caleb Mattson did not request a hearing within the time required by law, and to this date has not requested a hearing.

NOW, THEREFORE, BE IT RESOLVED by the Board of Educational Service Unit One since changes in circumstances have occurred necessitating a reduction in force, and since such changes in circumstances specifically related to Caleb Mattson, and since such reduction in force cannot be obtained by the process of normal attrition or resignation, and since there are no vacancies on the teaching staff for which this teacher is qualified by endorsement or professional training to perform, and since no probationary certificated employee is being retained to render a service for which any of these teachers are qualified by reason of certification and endorsement to perform, or where not applicable by reason of college credits in the teaching area, that the employment contract of Caleb Mattson, should be and is hereby non-renewed and terminated at the end of the 2017-18 school year as a result of a reduction in force.

BE IT FURTHER RESOLVED that Caleb Mattson will be provided a letter to such effect and recall rights, according to law.

The foregoing Resolution having been read in its entirety, Member Garwood, moved for its passage and adoption. Member Reinert seconded same. After discussion and on roll call vote the Board voted as follows:

Members in favor of the above Resolution: Garwood, Heise, Reinert, Wenstrand, Sorenson and Messersmith

Members voted against the same: None

Members absent or not voting: Oswald, Johnson, Dowling, Boelter and Luxford

The above Resolution having been consented to by more than a majority of the members of the Board of Educational Service Unit One is declared as passed and adopted by the Chairman at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 13th day of March, 2018

EDUCATIONAL SERVICE UNIT ONE

BY: David Dowling
Board Chairman

ATTEST:
Ronald Wenstrand
Board Secretary