

**ESU #1 BOARD MEETING**  
**January 8, 2019**

A meeting of the ESU #1 Board of Directors convened in an open and public session on Tuesday, January 8, 2019, at 5:15 p.m. at Tower School in Wayne, Nebraska.

**Present:** Adrian (AJ) Johnson, Helen Sorensen, Robby Thompson, Dave Dowling, Lana Oswald, Tom Luxford, Terry Pinkelman and Tucker Hight. **Absent:** Traci Haglund, Sally Reinert and Rhonda Heise

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Call Meeting to Order.

A. Announcement of Open Meetings Act Posting

At the beginning of this meeting, the President announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

B. Board Member Roll Call. Motion by Johnson, second by Sorensen, to excuse the absence of members: Traci Haglund, Rhonda Heise and Sally Reinert. After discussion and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.

C. Approval of Agenda. Motion by Johnson, second by Hight, to approve the January 8, 2019 agenda as presented. After discussion and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.

D. Appoint Election District 7 Board Member. Motion by Johnson, second by Sorensen, to appoint Terry Pinkelman as the Board representative for the vacant Election District #7 position. After discussion and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, and Tucker Hight; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.

Member Tom Luxford arrived (5:25)

- E. Reorganization of the Board. Bill Heimann was appointed to lead the meeting through the nomination of Board officers. Motion by Sorensen, second by Johnson, to appoint Dave Dowling as Board President for 2019. After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

Sorensen nominated Adrian (AJ) Johnson for Vice President and moved that nominations cease and a unanimous ballot be cast, second by Dowling. After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

Motion by Dowling, second by Luxford, to appoint Helen Sorensen as Board Secretary for 2019. After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- F. Board Member Code of Ethics. Motion by Johnson, second by Oswald, to affirm the Board Code of Ethics as presented and outlined in Article 1 of the ESU #1 Board Policy. After discussion and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- G. Consent Agenda. Motion by Sorensen, second by Hight, to approve all items on the consent agenda as provided (December 11, 2018 Minutes; Financial Reports; January bills of \$818,197.91 and \$2,621.38 [separate document] and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- H. Public Comment. None.

- I. Employee of the Year (2018). Administrator Heimann introduced Occupational Therapist Angie Hansen to the Board as the 2017-18 Employee of the Year.

- J. Appoint Standing Committee. A draft of the proposed Standing Committees for 2019 was presented. Board members were asked to contact the President if they are interested in serving on a specific committee. The final appointments will be made by President Dowling.

**Insurance** - Rhonda Heise, A.J. Johnson  
**Board Policy** - Sally Reinert, Dave Dowling, Tom Luxford

**Negotiations** - Helen Sorensen, Dave Dowling  
**Building and Grounds** - Tucker Hight, Tom Luxford  
**Legislative** - Rhonda Heise, Sally Reinert, Robby Thompson  
**Mutual Concerns** - Lana Oswald, A.J. Johnson

*The President serves as an Ex-Officio member of all committees*

- K. Position Appointments. Motion by Johnson, second by Oswald, that the current position assignments (listed below) remain the same for 2019.

**Position Assignments:**

**Ex-Officio Treasurer:**..... Stuart Clark (\$1/Annual)

**Recording Secretary:**..... Lisa Salmon (\$50/Meeting)

**Attorney of Record:**..... Rex Schultze (Perry, Guthery, Haase & Gessford Law Firm)

**Primary Depository:** ..... BankFirst

After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- L. Designate Newspapers of Record. Motion by Dave, second by Pinkelman, to name the newspapers listed below as the 2019 ESU #1 Newspapers of Record.

*Wayne Herald, Cedar County News, Dakota County Star, Nebraska Journal Leader, Pender Times, Bloomfield Monitor and the Wakefield Republican.*

After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- M. Government Relations Network Representative. Motion by Sorensen, second by Dowling, to name Lana Oswald as the ESU #1 Legislative Relations Network representative for 2019. After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- N. Pension Protection Act Restatement for 403(B) Plan. Motion by Dowling, second by Luxford, to approve and adopt the following resolutions with respect to the amendment and restatement of the Educational Service Unit #1 403(b) Plan:

**RESOLVED:** That the Plan be amended and restated in the form attached hereto, which Plan is hereby adopted and approved;

**RESOLVED FURTHER:** That the appropriate officers of the Company be, and they hereby are, authorized and directed to execute the Plan on behalf of the Company;

**RESOLVED FURTHER:** That the officers of the company be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the foregoing resolutions including, without

limitation, causing to be prepared and filed such reports, documents or other information as may be required under applicable law.

After discussion, and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

O. ESU #1 Construction Project Administrator Heimann provided an update on the restroom remodel project.

P. Personnel. Motion by Sorensen, second by Thompson, to approve the resignation of Occupational Therapist Laurie Smith effective at the end of the 2018-19 contract year. After discussion and on roll call vote, the Board voted as follows:

**For:** Adrian (AJ) Johnson, Helen Sorensen, Dave Dowling, Robby Thompson, Lana Oswald, Terry Pinkelman, Tucker Hight and Tom Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

The Board was informed of the following Classified staff changes:

**New Hire:**

Crystal Brummels: EDN Service Coordinator, effective December 17, 2018  
Viridiana Rocha: Migrant Education Service Provider, effective January 7, 2019  
Zoila Vargas: Migrant Education Service Provider, effective January 7, 2019  
Matt Moody: Technology Specialist Intern, effective January 7, 2019

Q. Adjournment. As there were no additional agenda items, President Dowling declared the meeting adjourned at 5:51 p.m.



Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary

**Next Meeting ~ Tuesday, February 13, 2019 @ 5:30 p.m.**