

**ESU #1 BOARD MEETING
December 9, 2014**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, December 9, 2014, at 5:30 p.m. at ESU #1 Tower School in Wayne, Nebraska.

Present: Nancy Kirkholm, Sally Reinert, Dave Dowling, Fred Boelter, Ronnie Wenstrand, Rodney Garwood, Tom Luxford (5:40 p.m.), and Rhonda Heise. **Absent:** Rich Higgins, Joy Bock and Adrian (AJ) Johnson

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Audience: Jessica & Nick Fischer, Rose Wenstrand, Tess Kirkholm, Dennis Reinert, Kristi, Landon & Leah Luxford

Call Meeting to Order.

Prior to proceeding with the agenda items, Administrator Uhing presented Nancy Kirkholm with a plaque and thanking her for her years of service as an ESU #1 Board Member. Nancy has served on the Board since being appointed in August of 2009. The Board sincerely appreciates Nancy's commitment to ESU #1 and its schools and students.

A. Announcement of Open Meetings Act Posting

At the beginning of this meeting, the Chairman announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

B. Board Member Roll Call. Recording secretary completed roll call of board members. Motion by Garwood, second by Boelter, to excuse the absence of member's Rich Higgins, Joy Bock and Adrian (AJ) Johnson. After discussion and on roll call vote, the Board voted as follows:

For: Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood, and Heise; **Against:** None; **Not Voting:** None;
Motion Carried: 7-0.

C. Approval of Agenda. Motion by Heise, second by Reinert, to approve the December 9, 2014, agenda as presented. After discussion and on roll call vote, the Board voted as follows:

For: Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood, and Heise; **Against:** None; **Not Voting:** None;
Motion Carried: 7-0.

D. Consent Agenda. Motion by Wenstrand, second by Reinert, to approve all items on the consent agenda as provided (November 11, 2014 Minutes; Financial Reports; Treasurer's Report, December Bills of \$719,512.78 and additional bills of \$8,494.99, and Administrator's Report). Lisa Salmon provided a brief update on the damage to the building caused by a vehicle on December 6, and the status of the repair. After discussion and on roll call vote, the Board voted as follows:

For: Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood, Heise and Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

E. Public Comment. None

F. Employee of the Year. Administrator Uhing introduced the 2013-14 Employee of the Year Jessica Fischer. Jessica is a Speech/Language Pathologist and has been employed since June, 2004. She received the honor at the February 2014 All Staff Day.

- G. NESUBA/NASB Report. Board Member's Ron Wenstrand and Sally Reinert reported on the recent NESUBA meeting and Rod Garwood and Sally Reinert reported on the NASB Conference.
- H. AESA Report. Administrator Uhing and members' Fred Boelter and Rod Garwood reported on the AESA Conference held in San Diego.
- I. Native American Schools' Update. Administrator Uhing provided an update of the activities at the Native American Schools and the administrative transitions. Motion by Garwood, second by Reinert, to approve a contract with NDE to provide school consultant services to Santee. Support will be in the areas of: administration, school improvement and school board training. After discussion and on roll call vote, the Board voted as follows:

For: Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood, Heise and Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- J. ESU #1 Radar Charts. Administrator Uhing shared the radar charts of area districts that were compiled by the Nebraska Department of Education. The charts illustrate the progress and/or decline of each district for the period 2011-2014

- K. Health Insurance Input. The Board received information related to an administratively approved amendment to the ESU #1 Flex Plan that will allow employees to opt out of the group health plan and seek coverage through the marketplace.

Motion by Garwood, second by Heise, to support the proposed legislative bill that will allow school districts and ESU's to become members of, and operate, a risk management pool to provide insurance coverage to employees. After discussion and on roll call vote, the Board voted as follows:

For: Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood, Heise and Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- L. Negotiations Update. Administrator Uhing provided an update to the Board regarding the negotiations meeting held with staff on November 25. As this is the second year of a two-year agreement, the only item to be determined was the distribution of \$19,200 among the various health insurance tiers for 2015-16.

- M. Personnel. Motion by Heise, second by Reinert, to release Speech/Language Pathologist Melissa Hennings from her 2014-15 contract effective December 19, 2014 as requested, due to a change in her spouse's employment. After discussion and on roll call vote, the Board voted as follows:

For: Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood, Heise and Luxford; **Against:** None; **Not Voting:** None; **Motion Carried:** 8-0.

- N. Adjournment. As there were no additional agenda items, Chairman Dowling declared the meeting adjourned at 6:05 p.m. After the meeting, the Board received a tour of Tower School that highlighted the new security camera system, additional cement work at the back of the building and the addition of an interior wall to split a classroom. The Board also viewed a video presentation made by the Tower students.



Lisa Salmon, Recording Secretary

Ronnie Wenstrand, Board Secretary

Next Meeting ~ Tuesday, January 13, 2015 @ 5:30 p.m. ~ ESU #1 Central Office