

**ESU #1 BOARD MEETING  
December 10, 2013**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, December 10, 2013, at 5:30 p.m. at Tower School in Wayne, Nebraska.

**Present:** Nancy Kirkholm, Sally Reinert, Dave Dowling, Fred Boelter, Ronnie Wenstrand, Rod Garwood, and Rhonda Heise. **Absent:** Joy Bock, Adrian (AJ) Johnson, Rich Higgins, and Tom Luxford.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Audience: Rose Wenstrand, Dennis Reinert, Tess Kirkholm and Billie Sitzmann

Call Meeting to Order.

- A. Notification of Open Meetings Law. At the beginning of this meeting, the Chairman announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.
- B. Board Member Roll Call. Recording secretary completed roll call of board members. Motion by Boelter, second by Garwood, to excuse the absence of members Joy Bock, Adrian (AJ) Johnson, Rich Higgins, and Tom Luxford. After discussion and on roll call vote, the Board voted as follows:
- For:** Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.
- C. Approval of Agenda. Motion by Heise, second by Boelter, to approve the December 10, 2013, agenda as presented. After discussion and on roll call vote, the Board voted as follows:
- For:** Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.
- D. Consent Agenda. Motion by Wenstrand, second by Reinert, to approve all items on the consent agenda as provided (November 12, 2013 Minutes; Financial Reports; Treasurer's Report, December 13 Bill Listing of \$637,693.82 and Administrator's Report). After discussion and on roll call vote, the Board voted as follows:
- For:** Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.
- E. Public Comment.
- F. Employee of the Year. Administrator Uhing introduced the 2012-13 Employee of the Year School Psychologist Billie Sitzmann to the Board. Billie is currently the School Psychology Department Coordinator and is assigned to Emerson Public Schools. She has been employed by ESU #1 since August of 2004.
- G. NESUBA/NASB Report. Rod Garwood reported on the recent NESUBA/NASB Conference held in Omaha.
- H. AESA Report. Administrator Uhing, along with members Boelter and Garwood, reported on the AESA Conference held in San Antonio, Texas.

- I. Technology Survey. Administrator Uhing reviewed the survey and its results with the Board. The information pertained to free vs. fee based technology services provided by ESU's to school districts.
- J. Negotiations. Motion by Dowling, second by Garwood, to approve the proposal agreed upon by both the administrative and staff teams, pending approval by the local association. The proposal is a two-year agreement (5.02% in Year #1 and 4.51% in Year #2).

**Year #1:**

- Increase Base to \$31,575
- Move to 4 x 4.25 Schedule (retain 4x5 from BA+27 to BA+36/MA & 4x10 from MA+36 to SP)
- Retain \$750/\$1,650 Dual Option Blue Cross & Blue Shield Plan w/ ESU paying 90% of Employee Plan; 70% of Employee/Child Plan; and 65% of the Employee/Spouse & Family Plan. The Dual Option will be covered at the rate of 100%, 82% and 76% respectively for the plans listed.

**Year #2:**

- Increase Base to \$32,250
- Move to 4 x 4.5 Schedule (retain 4x5 from BA+27 to BA+36/MA & 4x10 from MA+36 to SP)
- Retain \$750/\$1,650 Dual Option Blue Cross & Blue Shield Plan, utilizing \$19,200 of funds to be added to the employer pay premium plan in a "To Be Determined" method.

After discussion and on roll call vote, the Board voted as follows:

**For:** Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.

- K. Administrator's Evaluation. The Board was reminded that the deadline for submitting the Administrator evaluation to Chairman Dowling is December 27, 2013.

L. Personnel.

Motion by Heise, second by Boelter, to approve the transition of Denise Olsen from Tower School Paraeducator to EDN Coordinator effective November 19, 2013. After discussion and roll call vote, the Board voted as follows:

**For:** Kirkholm, Reinert, Dowling, Boelter, Wenstrand, Garwood and Heise; **Against:** None; **Not Voting:** None; **Motion Carried:** 7-0.

**New Hire**

Jessica Ludvik (12/2/13) and Linsey Messerschmidt (12/19/13) ~ Tower School Paraeducators

- M. Adjournment. As there were no additional agenda items, Chairman Dowling declared the meeting adjourned at 6:00 p.m.



Lisa Salmon, Recording Secretary

Ronnie Wenstrand, Board Secretary

**Next Meeting ~ Tuesday, January 14, 2014 @ 5:30 p.m.**